

# A journey to governance excellence in Northampton Borough Council

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### Aim of this session

To discuss the practicalities of CIPFA's governance accreditation scheme as potential support for the Council to improve governance to an 'excellent' level.



## Good governance in the public sector – a changing environment

- Governance remains high on the agenda
- Rising public expectations
- Increased branding of failures as 'governance' failures
- Greater pressures on Boards & those charged with good governance
- Changing and challenging levels of scrutiny and oversight
- Complex accountability arrangements
- Generally, public bodies are becoming more *Proactive* rather than *Reactive*
- Public bodies can aspire to become 'excellent'



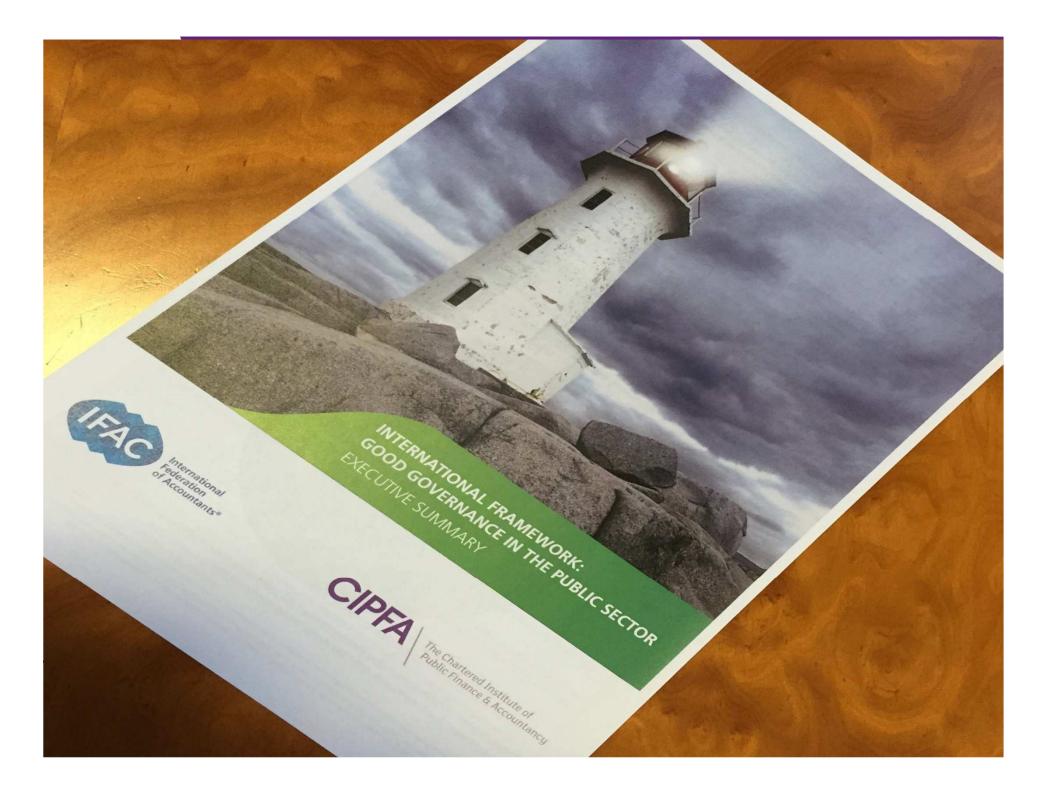
## Northampton Borough Council Governance action plan of improvement

- Learned lessons from past experience
- Taking a strategic approach to improvement
- Is proactive and investing resources
- Being led by the Governance & Support Programme Board
- Action plan agreed



## Starting point - what does excellent governance look like?

- Lots of generic governance guidance and standards
  - > The Good Governance Standard for Public Bodies (2004)
  - Corporate Governance Standard for Central Government Departments
  - FRC UK Corporate Governance Code
  - 'On Board Principles of Corporate Governance'
  - CIPFA/IFAC Standards (2014)
- Lots of specific governance guidance
  - Sectoral guidance (e.g. CIPFA/SOLACE Guide)
  - Codes of conduct
  - MSFM
  - Guidelines on Appointments to Public Bodies
  - Audit Committees
  - > From sponsor government department
  - > 'It takes two' PCF & Institute for Government

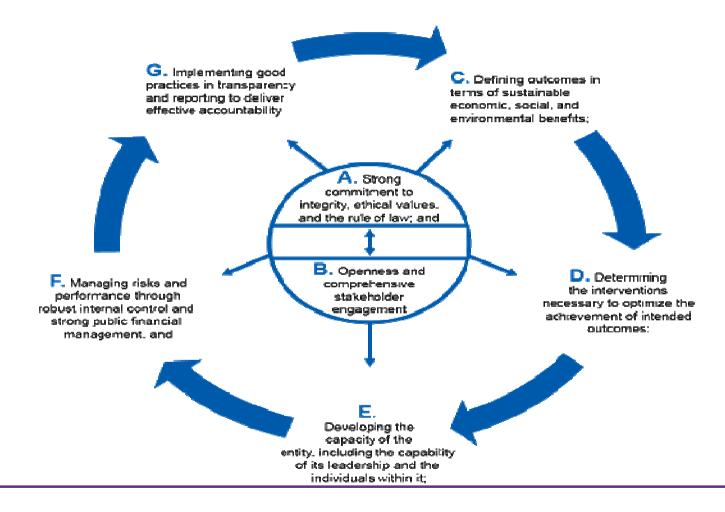




## CIPFA/IFAC Principles

www.cipfa.org

#### Acting in the Public Interest at all Times





### CIPFA's Governance Mark of Excellence

**Validated self-assessment check** – to get on the starting grid

#### Advanced assessment:

- Desk research
- Questionnaires
- > Interviews
- > Analysis, including professional judgement
- Automated scoring of findings
- Conclusions and reporting
- > Regular review

#### **Award Nomination**





## Assessment design and scoring tool

- IFAC/CIPFA Framework
- Weighted assessment criteria (up to 75 criteria)
- Five-point assessment grading (ranging from Fully met to Not met, with three in between)
- Scoring system





## Our governance reviews & award – status update

- 2014 standards published and methodology developed
- 2015 six pilot assessments undertaken, outcome:
  - > 2 start of journey, 2 good, 2 exemplary,
  - methodology refined
- 2016 carried out 8 governance assessments





## What is the incentive –why bother?

- Lighter touch regulation/inspection
- 'Earned autonomy' and more strategic freedom
- External recognition
- Demonstration of strong leadership
- Credibility with stakeholders
- Setting a standard for others (commissioning and 'whole system')





## Options for the Council

- DIY self assessment
- Validated self-assessment
- Independent assessment by CIPFA
- Partnership with CIPFA





### In summary

- The need for well governed public bodies has never been greater
- Good governance can be identified
- Better to be proactive than reactive
- Accreditation of good governance can move public bodies to a new level of assurance

